



Martinsburg-Berkeley County Parks & Recreation Board

273 Woodbury Avenue • Martinsburg, WV 25404 • 304/264-4842 • 304/264-4920
www.mbcparcs-rec.org

Volunteer Coaches Code of Ethics & Conduct Agreement

During my tenure as a volunteer coach for Martinsburg-Berkeley County Parks & Recreation I pledge to:

1. Cooperate with all participants involved with the activity. This includes officials, other coaches, participants, parents, and spectators.
2. Never physically, verbally or emotionally harm, hurt, humiliate or intimidate another participant, coach, parent or official. Never show frustration in the presence of players, parents, spectators, etc.
3. Never use profanity or language that is in bad taste.
4. Listen to and follow all direction from program directors, staff, and officials.
5. Communicate to all participants, players, parents, spectators, and officials in a friendly and reasonable manner.
6. Respect all facilities, fields, and equipment.
7. Participate to the best of my ability and in a safe and professional manner at all times.
8. Complete all required league paperwork and organize team practices that provide a safe and fun environment. Create practices that are fun and challenging for all players.
9. Review and provide basic first aid principles if needed.
10. Be knowledgeable of league rules, and communicate them to my players and parents as needed.
11. Demonstrate and require fair play and sportsmanship from your players at all times. Lead by example by demonstrating respect and class toward your opponent, coaches, officials, and spectators at all times.
12. Provide an environment that is free from aggressive behavior, violence, drugs, tobacco and alcohol.
13. Place the emotional and physical well-being of my players ahead of a personal desire to win.
14. Treat each player as an individual, taking into account the large range of emotional and physical development for youth age groups.
15. Use only coaching techniques appropriate for the skill level and level of league competitiveness.
16. Always remember that I am a youth sports coach, and that the game is for children and not adults.

If I cannot participate according to this Code of Conduct and/or league rules, then depending on the seriousness of the offense(s), I understand that any, or all, of the following disciplinary actions may occur:

- Verbal warning and written documentation
- Immediate removal from activity including facility
- Temporary suspension from participation including attendance at activity and/or facility
- Suspension from the activity and/or facility (no refund, full or partial, of registration fee)
- Indefinite Expulsion from all activities and facilities (no refund, full or partial, of registration fee).
- I understand that the Division has a discipline policy regarding conduct in recreation programs and facilities. In the event that I am asked to leave a program/facility, I understand that the registration fee will not be refunded to me. With my signature, which I voluntarily affix to this contract, I acknowledge that I have read, understood and will do my best to fulfill the promises made herein.

Printed name of Coach: _____ Coach's Signature: _____

Sport(s): _____ Date: _____